

**Village of Itasca
Fiscal Year 2024 Compensation Report**

Department	Job Title	Hourly Rate	FY2023 ANNUAL SALARY	Insurance Employer Portion	Vacation Days Granted	Sick Days	Total Compensation
Administration	Administrative Assistant - Finance	\$ 27.88	\$ 58,000	\$ 13,873.10	10	12	\$ 71,873.10
Administration	Assistant to the Village Administrator	\$ 40.38	\$ 84,000	\$ 17,191.55	15	12	\$ 101,191.55
Administration	Billing Coordinator	\$ 30.29	\$ 63,000	\$ 13,873.10	10	12	\$ 76,873.10
Administration	Customer Service Representative	\$ 29.40	\$ 61,156	\$ 17,191.55	25	12	\$ 78,347.86
Administration	Finance Director	\$ 71.80	\$ 149,350	\$ 12,460.66	15	12	\$ 161,810.58
Administration	HR Generalist/Office Coordinator	\$ 38.46	\$ 80,000	\$ 15,423.61	15	12	\$ 95,423.61
Administration	Special Events Coordinator	\$ 26.92	\$ 16,152				\$ 16,152.00
Administration	Village Administrator	\$ 90.87	\$ 189,005	\$ 23,915.00	25	12	\$ 212,920.21
Community Development	Administrative Assistant	\$ 25.34	\$ 52,700	\$ 7,008.43	10	12	\$ 59,708.43
Community Development	Permit Tech	\$ 26.92	\$ 56,000	\$ 8,682.97	10	12	\$ 64,682.97
Community Development	Planning & Zoning Coordinator	\$ 36.06	\$ 75,000	\$ 8,682.97	10	12	\$ 83,682.97
Community Development	Chief Building Official	\$ 50.89	\$ 105,858	\$ 42.00	15	12	\$ 105,899.59
Community Development	Community Development Director	\$ 58.46	\$ 121,604	\$ 23,915.00	15	12	\$ 145,519.23
Police	Administrative Assistant	\$ 31.25	\$ 65,000	\$ 8,240.83	10	12	\$ 73,240.83
Police	Community Service Officer	\$ 25.00	\$ 52,000	\$ 8,682.97	10	12	\$ 60,682.97
Police	Deputy Chief	\$ 69.43	\$ 144,414	\$ 23,915.00	25	12	\$ 168,329.00
Police	Deputy Chief	\$ 65.54	\$ 136,325	\$ 15,825.28	25	12	\$ 152,150.69
Police	Detective	\$ 54.42	\$ 113,197	\$ 8,682.97	15	12	\$ 121,880.25
Police	Director of Police	\$ 86.91	\$ 180,765	\$ 17,191.55	25	12	\$ 197,956.55
Police	Police Officer	\$ 42.53	\$ 88,454	\$ 23,915.00	10	12	\$ 112,369.05
Police	Police Officer	\$ 36.08	\$ 75,056	\$ 8,682.97	10	12	\$ 83,739.07
Police	Police Officer	\$ 52.69	\$ 109,597	\$ 8,682.97	15	12	\$ 118,280.25
Police	Police Officer	\$ 52.69	\$ 109,597	\$ 23,915.00	20	12	\$ 133,512.28
Police	Police Officer	\$ 50.66	\$ 105,369	\$ 7,408.85	15	12	\$ 112,777.47
Police	Police Officer	\$ 36.08	\$ 75,056	\$ 8,240.83	5	12	\$ 83,296.93
Police	Police Officer	\$ 52.69	\$ 109,597	\$ 8,682.97	15	12	\$ 118,280.25
Police	Police Officer	\$ 52.69	\$ 109,597	\$ 17,191.55	15	12	\$ 126,788.83
Police	Police Officer	\$ 44.56	\$ 92,683	\$ 23,915.00	10	12	\$ 116,597.69
Police	Police Officer	\$ 36.08	\$ 75,056	\$ 8,682.97	10	12	\$ 83,739.07
Police	Police Officer	\$ 52.69	\$ 109,597	\$ 23,915.00	25	12	\$ 133,512.28
Police	Police Officer	\$ 54.42	\$ 113,197	\$ 23,915.00	15	12	\$ 137,112.28
Police	Police Officer	\$ 48.63	\$ 101,140	\$ 15,423.61	15	12	\$ 116,563.59
Police	Records Clerk	\$ 25.32	\$ 52,671	\$ 818.80	10	12	\$ 53,489.80
Police	Records Clerk	\$ 24.35	\$ 50,644	\$ 9,101.63	15	12	\$ 59,746.04
Police	Sergeant	\$ 63.74	\$ 132,573	\$ 17,191.55	20	12	\$ 149,764.33
Police	Sergeant	\$ 59.54	\$ 123,845	\$ 17,191.55	20	12	\$ 141,036.48
Police	Sergeant	\$ 57.96	\$ 120,557	\$ 23,915.00	20	12	\$ 144,472.01
Police	Sergeant	\$ 63.74	\$ 132,573	\$ 23,915.00	20	12	\$ 156,487.78

Police	Sergeant/Watch Commander	\$ 64.26	\$ 133,669	\$ 15,423.61	25	12	\$ 149,092.36
Public Works	Administrative Assistant	\$ 29.59	\$ 61,554	\$ 17,191.55	25	12	\$ 78,745.49
Public Works	Cat II Maint Operator	\$ 29.67	\$ 61,714	\$ 19,308.53	5	12	\$ 81,022.13
Public Works	Cat III Maint Operator	\$ 33.38	\$ 69,430	\$ 8,682.97	10	12	\$ 78,113.37
Public Works	Cat IV Tech Specialist	\$ 46.92	\$ 97,594	\$ 8,682.97	25	12	\$ 106,276.57
Public Works	Clerical - PT	\$ 16.00					
Public Works	Maintenance - PT	\$ 45.00					
Public Works	Cat III - Mechanic	\$ 33.38	\$ 69,430	\$ 17,191.55	10	12	\$ 86,621.95
Public Works	Public Works Director	\$ 66.59	\$ 138,511	\$ 23,915.00	25	12	\$ 162,425.98
Public Works	Seasonal Laborer	\$ 18.00	\$ 27,000				\$ 27,000.00
Public Works	Superintendent of General Services	\$ 51.52	\$ 107,163	\$ 23,915.00	25	12	\$ 131,077.85
Public Works - Sewer	Cat II WWTP Operator	\$ 42.39	\$ 88,171	\$ 8,682.97	15	12	\$ 96,854.17
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Public Works - Sewer	Cat II WWTP Operator	\$ 42.39	\$ 88,171	\$ 8,682.97	20	12	\$ 96,854.17
Public Works - Sewer	Cat II WWTP Operator	\$ 42.39	\$ 88,171	\$ 17,191.55	20	12	\$ 105,362.75
Public Works - Sewer	Cat IV Tech Specialist	\$ 46.92	\$ 97,594	\$ 23,915.00	20	12	\$ 121,508.60
Public Works - Sewer	Wastewater Superintendent	\$ 53.07	\$ 110,378	\$ 7,008.43	10	12	\$ 117,386.22
Public Works - Water	Cat II Maint Operator	\$ 31.79	\$ 66,123	\$ 8,682.97	10	12	\$ 74,806.17
Public Works - Water	Cat II Maint Operator	\$ 42.39	\$ 88,171	\$ 23,915.00	25	12	\$ 112,086.30
Public Works - Water	Cat II Maint Operator	\$ 42.39	\$ 88,171	\$ 8,682.97	20	12	\$ 96,854.17
Public Works - Water	Cat II Maint Operator	\$ 30.73	\$ 63,918	\$ 7,008.43	10	12	\$ 70,926.83
Public Works - Water	Cat II Water Operator	\$ 31.79	\$ 66,123	\$ 7,008.43	10	12	\$ 73,131.63
Public Works - Water	PT Water Meter Reader		\$ 11,502				\$ 11,502.00
Public Works - Water	Superintendent of Utilities	\$ 55.64	\$ 115,736	\$ 15,423.61	15	12	\$ 131,159.49