

**Village of Itasca
Fiscal Year 2025 Compensation Report**

Department	Job Title	Hourly Rate	FY2025 ANNUAL SALARY	Insurance Employer Portion	Vacation Days Granted	Sick Days	Total Compensation
Administration	Executive Assistant/Deputy Clerk	\$ 34.13	\$ 71,000	\$ -	10	12	\$ 71,000.00
Administration	Administrative Assistant - Finance	\$ 29.51	\$ 61,383	\$ 13,961.04	10	12	\$ 75,344.04
Administration	Billing Coordinator	\$ 31.12	\$ 64,733	\$ 13,961.04	10	12	\$ 78,694.04
Administration	Customer Service Representative	\$ 30.21	\$ 62,838	\$ 18,562.08	25	12	\$ 81,400.08
Administration	HR Generalist/Office Coordinator	\$ 40.70	\$ 84,666	\$ 16,640.64	15	12	\$ 101,306.64
Administration	Assistant to the Village Administrator	\$ 44.88	\$ 93,344	\$ 18,562.08	15	12	\$ 111,906.08
Administration	Finance Director	\$ 77.47	\$ 161,130	\$ 19,444.80	15	12	\$ 180,574.80
Administration	Village Administrator	\$ 93.37	\$ 194,203	\$ 25,831.80	25	12	\$ 220,034.80
Community Development	Administrative Assistant	\$ 25.34	\$ 52,700	\$ 7,032.36	10	12	\$ 59,732.36
Community Development	Permit Tech	\$ 27.66	\$ 57,540	\$ 9,256.56	15	12	\$ 66,796.56
Community Development	Chief Building Official	\$ 52.29	\$ 108,769	\$ -	15	12	\$ 108,769.00
Police	Records Clerk	\$ 27.64	\$ 57,500	\$ 9,354.00	10	12	\$ 66,854.00
Police	Records Clerk	\$ 28.54	\$ 59,356	\$ 9,759.36	15	12	\$ 69,115.36
Police	Administrative Assistant	\$ 33.07	\$ 68,791	\$ 8,966.76	10	12	\$ 77,757.76
Police	Police Officer	\$ 37.08	\$ 77,120	\$ 8,966.76	10	12	\$ 86,086.76
Police	Police Officer	\$ 37.08	\$ 77,120	\$ 9,354.00	5	12	\$ 86,474.00
Police	Police Officer	\$ 43.70	\$ 90,886	\$ 9,354.00	10	12	\$ 100,240.00
Police	Police Officer	\$ 43.70	\$ 90,887	\$ 9,354.00	10	12	\$ 100,241.00
Police	Police Officer	\$ 43.70	\$ 90,886	\$ 16,640.64	10	12	\$ 107,526.64
Police	Police Officer	\$ 52.05	\$ 108,266	\$ 7,420.08	15	12	\$ 115,686.08
Police	Police Officer	\$ 49.96	\$ 103,921	\$ 16,640.64	15	12	\$ 120,561.64
Police	Police Officer	\$ 45.78	\$ 95,231	\$ 25,831.80	10	12	\$ 121,062.80
Police	Police Officer	\$ 54.14	\$ 112,611	\$ 9,354.00	20	12	\$ 121,965.00
Police	Police Officer	\$ 47.87	\$ 99,576	\$ 25,831.80	15	12	\$ 125,407.80
Police	Police Officer	\$ 52.05	\$ 108,266	\$ 25,831.80	15	12	\$ 134,097.80
Police	Police Officer	\$ 54.14	\$ 112,611	\$ 25,831.80	20	12	\$ 138,442.80
Police	Police Officer	\$ 54.14	\$ 112,611	\$ 25,831.80	25	12	\$ 138,442.80
Police	Detective	\$ 47.51	\$ 98,831	\$ 25,831.80	10	12	\$ 124,662.80
Police	Detective	\$ 55.87	\$ 116,211	\$ 9,354.00	15	12	\$ 125,565.00
Police	Detective	\$ 55.87	\$ 116,211	\$ 25,831.80	15	12	\$ 142,042.80
Police	Sergeant	\$ 62.26	\$ 129,503	\$ 18,562.08	20	12	\$ 148,065.08
Police	Sergeant	\$ 60.91	\$ 126,688	\$ 25,831.80	25	12	\$ 152,519.80
Police	Sergeant/Watch Commander	\$ 66.00	\$ 137,270	\$ 16,640.64	25	12	\$ 153,910.64
Police	Sergeant/Watch Commander	\$ 65.45	\$ 136,144	\$ 18,562.08	25	12	\$ 154,706.08
Police	Sergeant/Watch Commander	\$ 66.00	\$ 137,270	\$ 25,831.80	25	12	\$ 163,101.80
Police	Deputy Chief	\$ 69.36	\$ 144,277	\$ 17,029.44	25	12	\$ 161,306.44
Police	Deputy Chief	\$ 71.34	\$ 148,385	\$ 25,831.80	25	12	\$ 174,216.80
Police	Director of Police	\$ 89.30	\$ 185,736	\$ 18,562.08	25	12	\$ 204,298.08

Public Works	Administrative Assistant	\$ 30.41	\$ 63,247	\$ 18,562.08	25	12	\$ 81,809.08
Public Works	Cat III Maint Operator	\$ 35.44	\$ 73,715	\$ 9,354.00	10	12	\$ 83,069.00
Public Works	Cat II Maint Operator	\$ 31.57	\$ 65,666	\$ 19,444.80	10	12	\$ 85,110.80
Public Works	Cat III - Mechanic	\$ 35.44	\$ 73,715	\$ 18,562.08	10	12	\$ 92,277.08
Public Works	Cat IV Tech Specialist	\$ 48.21	\$ 100,277	\$ 9,354.00	25	12	\$ 109,631.00
Public Works	Superintendent of General Services	\$ 54.53	\$ 113,413	\$ 25,831.80	25	12	\$ 139,244.80
Public Works	Public Works Director	\$ 70.48	\$ 146,590	\$ 25,831.80	25	12	\$ 172,421.80
Public Works - Sewer	Cat II WWTP Operator	\$ 43.55	\$ 90,584	\$ 9,354.00	15	12	\$ 99,938.00
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Public Works - Sewer	Cat II WWTP Operator	\$ 43.55	\$ 90,584	\$ 9,354.00	20	12	\$ 99,938.00
Public Works - Sewer	Cat II WWTP Operator	\$ 43.55	\$ 90,584	\$ 18,562.08	20	12	\$ 109,146.08
Public Works - Sewer	Wastewater Superintendent	\$ 54.53	\$ 113,413	\$ 7,032.36	10	12	\$ 120,445.36
Public Works - Sewer	Cat IV Tech Specialist	\$ 48.21	\$ 100,277	\$ 25,831.80	20	12	\$ 126,108.80
Public Works - Water	Cat II Maint Operator	\$ 31.57	\$ 65,666	\$ 7,032.36	10	12	\$ 72,698.36
Public Works - Water	Cat II Water Operator	\$ 33.75	\$ 70,200	\$ 7,032.36	10	12	\$ 77,232.36
Public Works - Water	Cat II Maint Operator	\$ 33.75	\$ 70,200	\$ 9,354.00	10	12	\$ 79,554.00
Public Works - Water	Cat II Maint Operator	\$ 43.55	\$ 90,584	\$ 9,354.00	20	12	\$ 99,938.00
Public Works - Water	Cat II Maint Operator	\$ 43.55	\$ 90,584	\$ 25,831.80	25	12	\$ 116,415.80
Public Works - Water	Superintendent of Utilities	\$ 57.17	\$ 118,919	\$ 16,640.64	15	12	\$ 135,559.64