

**Village of Itasca
Fiscal Year 2026 Compensation Report**

Department	Job Title	Hourly Rate	FY2026 ANNUAL SALARY	Insurance Employer Portion	Vacation Days Granted	Sick Days	Total Compensation
Administration	Customer Service Representative	\$ 24.04	\$ 50,000	\$ 9,989.03	10	12	\$ 59,989.03
Administration	Communications Specialist	\$ 29.81	\$ 62,000	\$ 9,989.03	10	12	\$ 71,989.03
Administration	Administrative Assistant - Finance	\$ 30.32	\$ 63,071	\$ 13,853.20	10	12	\$ 76,924.11
Administration	Billing Coordinator	\$ 31.12	\$ 64,733	\$ 13,853.20	10	12	\$ 78,585.70
Administration	Executive Assistant/Deputy Clerk	\$ 36.04	\$ 74,959	\$ -	10	12	\$ 74,958.71
Administration	HR Coordinator	\$ 43.18	\$ 89,822	\$ 17,674.31	15	12	\$ 107,496.31
Administration	Assistant to the Village Administrator	\$ 46.11	\$ 95,911	\$ 19,795.24	15	12	\$ 115,706.48
Administration	Finance Director	\$ 82.58	\$ 171,770	\$ 19,231.69	15	12	\$ 191,001.19
Administration	Village Administrator	\$ 93.37	\$ 194,203	\$ 27,480.23	25	12	\$ 221,683.08
Community Development	Administrative Assistant	\$ 26.75	\$ 55,638	\$ 6,990.73	10	12	\$ 62,629.10
Community Development	Permit Tech	\$ 28.42	\$ 59,122	\$ 9,880.38	15	12	\$ 69,002.81
Community Development	Building Supervisor	\$ 53.73	\$ 111,760	\$ -	15	12	\$ 111,759.81
Community Development	Community Development Director	\$ 76.92	\$ 160,000	\$ 9,989.03	15	12	\$ 169,989.03
Police	Community Service Officer	\$ 27.84	\$ 57,900	\$ -	10	12	\$ 57,900.00
Police	Records Clerk	\$ 27.64	\$ 57,500	\$ 9,989.03	10	12	\$ 67,489.03
Police	Records Clerk	\$ 29.32	\$ 60,989	\$ 9,989.03	15	12	\$ 70,977.67
Police	Administrative Assistant	\$ 33.98	\$ 70,683	\$ 9,989.03	15	12	\$ 80,672.00
Police	Police Officer	\$ 42.75	\$ 88,922	\$ 9,989.03	10	12	\$ 98,911.03
Police	Police Officer	\$ 42.75	\$ 88,922	\$ 9,989.03	10	12	\$ 98,911.03
Police	Police Officer	\$ 47.04	\$ 97,850	\$ 9,989.03	10	12	\$ 107,839.35
Police	Police Officer	\$ 47.04	\$ 97,850	\$ 17,674.31	10	12	\$ 115,524.63
Police	Police Officer	\$ 47.04	\$ 97,850	\$ 9,989.03	10	12	\$ 107,839.35
Police	Police Officer	\$ 49.19	\$ 102,315	\$ 27,480.23	15	12	\$ 129,794.99
Police	Police Officer	\$ 51.34	\$ 106,779	\$ 27,480.23	15	12	\$ 134,259.39
Police	Police Officer	\$ 53.48	\$ 111,244	\$ 17,674.31	15	12	\$ 128,917.89
Police	Police Officer	\$ 55.63	\$ 115,708	\$ 27,480.23	15	12	\$ 143,188.25
Police	Police Officer	\$ 55.63	\$ 115,708	\$ 27,480.23	20	12	\$ 143,188.25
Police	Police Officer	\$ 55.63	\$ 115,708	\$ 9,989.03	20	12	\$ 125,697.05
Police	Police Officer	\$ 55.63	\$ 115,708	\$ -	15	12	\$ 115,708.02
Police	Police Officer	\$ 55.63	\$ 115,708	\$ 27,480.23	25	12	\$ 143,188.25
Police	Police Officer	\$ 55.63	\$ 115,708	\$ 13,853.20	15	12	\$ 129,561.22
Police	Police Officer/Detective	\$ 50.92	\$ 105,915	\$ 27,480.23	15	12	\$ 133,394.99
Police	Police Officer/Detective	\$ 57.36	\$ 119,308	\$ 9,989.03	15	12	\$ 129,297.05
Police	Police Officer/Detective	\$ 57.36	\$ 119,308	\$ 17,674.31	15	12	\$ 136,982.33
Police	Sergeant	\$ 63.97	\$ 133,064	\$ 27,480.23	25	12	\$ 160,544.45
Police	Sergeant	\$ 65.92	\$ 137,114	\$ 19,795.24	25	12	\$ 156,909.24
Police	Sergeant/Watch Commander	\$ 67.22	\$ 139,814	\$ 19,795.24	25	12	\$ 159,609.24
Police	Sergeant/Watch Commander	\$ 67.77	\$ 140,971	\$ 17,482.04	25	12	\$ 158,453.12

Police	Sergeant/Watch Commander	\$ 67.77	\$ 140,971	\$ 27,480.23	25	12	\$ 168,451.31
Police	Deputy Chief	\$ 73.30	\$ 152,466	\$ 27,480.23	25	12	\$ 179,946.22
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Police	Director of Police	\$ 91.75	\$ 190,844	\$ 19,795.24	25	12	\$ 210,639.02
Public Works	Administrative Assistant	\$ 31.95	\$ 66,448	\$ 19,795.24	25	12	\$ 86,243.35
Public Works	Cat I Maint Operator	\$ 28.20	\$ 58,656	\$ -	5		\$ 58,656.00
Public Works	Cat II Maint Operator	\$ 33.56	\$ 69,805	\$ 19,231.69	10	12	\$ 89,036.49
Public Works	Cat III Technical Specialist	\$ 37.59	\$ 78,187	\$ 9,989.03	15	12	\$ 88,176.23
Public Works	Cat III Mechanic	\$ 37.59	\$ 78,187	\$ 19,795.24	15	12	\$ 97,982.24
Public Works	Cat IV Forester	\$ 49.53	\$ 103,022	\$ 9,989.03	25	12	\$ 113,011.43
Public Works	Superintendent of General Services	\$ 58.72	\$ 122,133	\$ 27,480.23	25	12	\$ 149,613.23
Public Works	Public Works Director	\$ 75.13	\$ 156,269	\$ 27,480.23	25	12	\$ 183,749.35
Public Works - Sewer	Cat I WWTP Operator	\$ 28.20	\$ 58,656	\$ 9,989.03	5	12	\$ 68,645.03
Public Works - Sewer	Cat II WWTP Operator	\$ 44.75	\$ 93,080	\$ 9,989.03	20	12	\$ 103,069.03
Public Works - Sewer	Cat II WWTP Operator	\$ 44.75	\$ 93,080	\$ 9,989.03	15	12	\$ 103,069.03
Public Works - Sewer	Cat II WWTP Operator	\$ 44.75	\$ 93,080	\$ 19,795.24	25	12	\$ 112,875.24
Public Works - Sewer	Cat III WWTP Lead Worker	\$ 46.99	\$ 97,739	\$ 9,989.03	20	12	\$ 107,728.23
Public Works - Sewer	Wastewater Superintendent	\$ 60.10	\$ 125,000	\$ 27,480.23	20	12	\$ 152,480.23
Public Works - Water	Cat II Maint Operator	\$ 34.68	\$ 72,134	\$ 6,990.73	10	12	\$ 79,125.13
Public Works - Water	Cat II Water Operator	\$ 35.80	\$ 74,464	\$ 6,990.73	15	12	\$ 81,454.73
Public Works - Water	Cat II Maint Operator	\$ 35.80	\$ 74,464	\$ 17,674.31	15	12	\$ 92,138.31
Public Works - Water	Cat II Maint Operator	\$ 44.75	\$ 93,080	\$ 27,480.23	25	12	\$ 120,560.23
Public Works - Water	Cat III Lead Worker	\$ 46.99	\$ 97,739	\$ 9,989.03	20	12	\$ 107,728.23
Public Works - Water	Superintendent of Utilities	\$ 61.98	\$ 128,909	\$ 17,674.31	15	12	\$ 146,583.31