

APRIL 1, 2020

EXECUTIVE ORDER NO. 007-20

EXECUTIVE ORDER REGARDING VILLAGE EMPLOYEE PAID LEAVE

WHEREAS, on January 30, 2020, the World Health Organization declared the outbreak of the Coronavirus Disease 2019 (COVID-19) to be a public health emergency of international concern; and

WHEREAS, on March 13, 2020, the President of the United States issued a proclamation declaring a national emergency concerning the COVID-19 outbreak, and

WHEREAS, on March 9, 2020, the Governor of the State of Illinois issued a disaster proclamation due to the impact of the COVID-19 outbreak in Illinois and activated the State Emergency Operations Center; and

WHEREAS, on March 16, 2020, the Governor of the State of Illinois issued Executive Order 2020-07, suspending on-premise consumption of food and beverages in places of public accommodation and prohibiting gatherings of 50 people or more; and

WHEREAS, on March 20, 2020, the Governor of the State of Illinois issued Executive Order 2020-10, requiring that all non-essential business and operations cease and requiring all individuals currently living in the State of Illinois to stay at home or their place of residence except as necessary to perform essential activities; and

WHEREAS, on March 17, 2020, the Village of Itasca Board of Trustees passed Ordinance No. 1936-20, pursuant to 65 ILCS 5/11-1-6, which allowed the Mayor to declare a State of Emergency related to the COVID-19 outbreak when certain standards were met; and

WHEREAS, the Mayor of the Village of Itasca issued a local Declaration of Disaster pursuant to 20 ILCS 3305/11, on March 18, 2020; and

WHEREAS, the Mayor of the Village of Itasca found the standards met for a State of Emergency, pursuant to Ordinance 1936-20 and 65 ILCS 5/11-1-6, and filed a Declaration of the State of Emergency with the Village Clerk on March 18, 2020; and

WHEREAS, the COVID-19 pandemic has caused an unprecedented impact on local residents, businesses and visitors, including significant public health, safety and economic impacts; and

WHEREAS, the Families First Coronavirus Response Act, Public Law 116-127, (FFCRA) provides certain employees additional paid leave benefits effective April 1 to December 31, 2020.

THEREFORE, by the powers vested in me as the Mayor of the Village of Itasca and by 65 ILCS 5/11-1-6 and 20 ILCS 3305-11, and pursuant to Ordinance No. 1936-20 and my Declaration of a State of Emergency, I hereby order the following:

SECTION ONE: The recitals set forth above are found to be true and correct and are hereby incorporated herein and made part of this Executive Order as though fully set forth.

SECTION TWO: Consistent with Governor Pritzker's Executive Order 2020-10, as amended, which authorizes each municipality to determine its Essential Government functions, the Village excludes all Emergency Responders from coverage under the Families First Coronavirus Response Act, Public Law 116-127, to the maximum extent permitted by federal law. The Village Administrator is authorized to take all action necessary to designate those employees who are "essential" as well as "emergency responders" in accordance with U. S. Department of Labor Guidelines and the Governor's Executive Orders. In addition, during this state of emergency and disaster, the Village Administrator is authorized to permit employees to be advanced appropriate leave time if used for any of the first four reasons stated in the FFCRA

SECTION THREE: If any provision of this Executive Order or its application to any person or circumstance is held invalid by any court of competent jurisdiction, this invalidity does not affect any other provision or application of this Executive Order, which can be given effect without the invalid provision or application. To achieve this purpose, the provisions of this Executive Order are declared to be severable.

SECTION FOUR: Effective date. This Executive Order shall be in full force and effect immediately.

ISSUED by the Village President of the Village of Itasca this 1st day of April 2020.



Village President Jeffery J. Pruyn